

**CORPORATE SOCIAL RESPONSIBILITY POLICY**

1. **Introduction**

1.1 This Corporate Social Responsibility Policy (hereinafter referred to as 'CSR Policy') shall help Shreyas Relay Systems Limited (hereinafter referred to as 'SRSL') to pave its path towards the betterment of certain sections of the society by using its resources in the best possible manner.

1.2 The CSR Policy of the Company shall specify that the surplus arising out of the CSR projects or programmes or activities shall not form part of the business profit of a company.

1.3 This CSR policy shall be displayed on the website of the Company.

2. **Purpose:**

2.1 SRSL realises its responsibility towards the society at large. SRSL recognises that Corporates are economic organs of society and therefore believes in making a positive difference to the society by trying to build a better tomorrow.

3 **Committee:**

3.1 The Committee formulated under this CSR Policy shall be a sub Committee of the Board. The Committee shall report to the Board of Directors of the Company. The Committee shall include:

<b>Name</b>	<b>Designation</b>	<b>Position</b>
Mr. Ritesh S. Ramakrishnan	Non Executive Director	Chairman
Mr. V. Ramnarayan	Executive Director	Member
Mr. D T Joseph	Independent Director	Member
	Company Secretary	Secretary

3.2 The Company Secretary of the Company shall serve as the Secretary of the Committee.

3.3 The Committee shall meet periodically but not less than once every financial year.

3.4 The minutes of the meetings of the Committee shall be placed before the next meeting of the Board of Directors.

3.5 An annual disclosure shall be made in the Board's report of the Company.

4. CSRActivities:

4.1 SRS shall undertake any of the following activities independently or through a registered trust or a registered society or a company established by the Company or its holding or subsidiary or associate Company:

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognised sports, paralympics sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government rural development projects."

4.2 The amount to be spent each year on the CSR activities shall be determined by the Committee members.